

General Information

aVida care is an equal opportunities employer and offers further incentives to staff through career qualification progressions contributing to our employees' professional development and the quality of care delivered by our staff.

If a career within the care sector or a career pathway into nursing or social work professions are your choice; or you are seeking a career change, then we are the employer for you.

In the first instance please contact:

aVida care

Unit B11, Elmbridge Court,

Gloucester

GL3 1JZ

Tel: (01452) 415 066

Fax: (01452) 529 641

Email: enquiries@avidacare.co.uk

Working in partnership with



We look forward to hearing from you



aVida Care is registered, and therefore licensed to provide services, by the Care Quality Commission
(Provider ID: 1-442764931)

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A photograph of two women smiling warmly. The woman on the left has short, wavy white hair and is wearing a blue cardigan over a light-colored top. The woman on the right has long, straight blonde hair and is wearing a light-colored, short-sleeved top. They are outdoors, with a green hedge in the background. In the background, other people are seated at a table, suggesting a social gathering or meal.

Careers in Care with aVida care

Registered by the Care Quality Commission

Opportunities within aVida care

aVida care supports mainly the vulnerable adult/older person although we also provide packages of care to the younger adult with varying dependency levels and conditions such as physical disability, sensory impairment, mobility issues, learning disability and/or other mental health or physical issues.

We will offer employees the opportunity to grow and develop within the health and social care sector.

We offer employment in the Domiciliary and Support (home care services) sector, promoting independent living with a person-centred focus within the community setting.

We are a well established service with over 26 years of experience within this type of care/support provision.

Personal development is a key focus of the organisation through training opportunities and guidance standards in line with Government agenda and regulation requirements and the promotion of National Vocational excellence gained through qualification and competence.

Our friendly office-based supervisors are committed to the progress and development of all staff through, training, support and supervision systems and through working in partnerships with local authorities and other providers and training areas.



“Caring in Gloucestershire for over 26 years”

Pathways to Progress

Whether you are new to the care sector or an experienced carer; aVida care provides clear career development pathways within a supporting and friendly environment.

INDUCTION – aVida care supports the following training and development pathways, creating opportunities for new workers to progress where possible including:

The organisation supports the following training and development pathways, creating opportunities for new workers to progress where possible including:

- “Awareness to Care” training covering the common induction to standards;
- Statutory and mandatory requirements of Health and Safety, Manual Handling, First Aid, Medication Awareness, Safeguarding Adults and Food Hygiene;
- Shadowing an experienced senior carer who is competent in supporting new employees to the aspects of assisting service users with personal care;
- **NVQ 2/Diploma** – In (Adult) Health & Social Care will be offered as standard to all new employees upon completion of a satisfactory probationary period. Salary enhancement is awarded to this qualification;
- **NVQ 3/Diploma** – In (Adult) Health & Social Care will be to those accomplishing their level 2 and who wish to develop further to include some extension in practice of their normal role with the organisation. This qualification attracts a salary enhancement and is also the entry level for further education courses such as Nursing or Social Work.

